

# Jordan University of Science and Technology

## Anti-Discrimination Policy

### 1. Purpose

Jordan University of Science and Technology (JUST) is committed to fostering an inclusive and equitable academic and work environment. This policy ensures that all members of the university community are treated with dignity and respect, free from discrimination based on race, color, religion, gender, national origin, age, disability, or any other legally protected characteristic.

### 2. Scope

This policy applies to all university employees, students, faculty, visitors, and any individuals participating in JUST programs and activities, whether on-campus or online.

### 3. Policy Statement

JUST prohibits all forms of discrimination in academic, employment, and extracurricular activities. All decisions related to admissions, hiring, promotions, grading, and resource allocation shall be made based on merit, qualifications, and compliance with university policies.

JUST will take appropriate measures to prevent discrimination and respond to reported incidents through fair and impartial procedures.

### 4. Implementation and Responsibilities

- The **University Administration** is responsible for ensuring compliance with this policy.
- All **students, faculty, and staff** are expected to uphold this policy and report any violations.

### 5. Policy Review

This policy will be reviewed annually to ensure alignment with legal requirements and institutional values.